B0152 – Retroactive Position Time Setting Changes - Metrics

Job Aid located at:

http://www.osc.nc.gov/training/osctd/help/BI_Reporting/Job%20Aids/B0152RetroactivePositionTimeSettingChangesMetricsBIJobAid.pdf

Goal 4: All position setting changes are processed within 30 days, avoiding errors in employee pay and reducing unnecessary costs to the state.

Position Change Processing	Position Change Processing	Position Change Processing
All position changes processed within 30 days	All position changes processed within 59 days	At least one position change processed after 59 days
Methodology: Report compares date of pay change for position to effective date of change. Counts number of retroactive changes and groups by agency into number of days. (Updated quarterly)		
Why It Matters: Timely and accurate processing of employee position changes is critical to ensure employees are being paid accurately and on time. Retroactive changes can have negative consequences for employees and can result in unnecessary costs to the state.		

*Filter On

Variable Entry

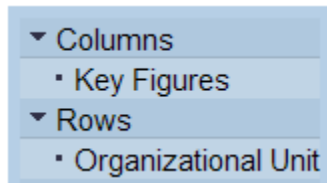Available Variants: [   ] ▼ | Save | Save As... | Delete   Show Variable Personalization

General Variables

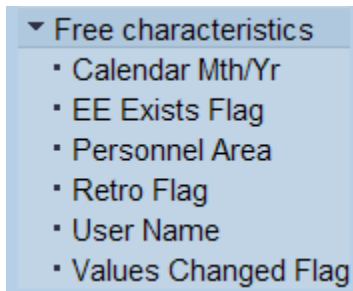|	Variable ⇕	Current Selection	Description
*	Organizational Unit	+20000000(0ORGU	20000000 State of North Carolina
*	Calendar Month(s)/Year(s) (Mand:	01/2011 - 03/2011	JAN 2011 - MAR 2011

*Standard Report

Org Unit ⇕		<30 Days Retro	30 - 59 Days Retro	>59 Days Retro
▸20000000	State of North Carolina	1,414	44	161

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*Selection Criteria

*Additional Selection Criteria

You can use Free Characteristics to add additional data to the report.

- 'Columns' shows the field selections that are displayed on the report.

- 'Free Characteristics' shows the additional field selections that can be dragged and dropped in and out of the report.

- This report lets you view the data based on the time period entered